

CP 302

Barème salarial sectoriel à partir du **1er janvier 2024**

Indexation des salaires minimums sectoriels et des salaires réels : **+ 1.83 %**

Salaires horaire et mensuel

1. SALAIRE HORAIRE

	<u>CAT. 1/2</u>	<u>CAT. 3</u>	<u>CAT. 4</u>	<u>CAT. 5</u>	<u>CAT. 6</u>	<u>CAT. 7</u>	<u>CAT. 8</u>	<u>CAT. 9</u>
0	14,3707	14,4539	15,0889	15,9535	16,3756	18,6191	20,0591	21,3327
1	15,0149	15,1538	15,7849	16,5274	17,0164	18,8505	20,2980	21,5809
2	15,3120	15,4537	16,1548	16,8695	17,4236	19,0704	20,5274	21,8160
3	15,5916	15,7865	16,4474	17,1360	17,7483	19,2919	20,7534	22,0466
4	15,7920	16,0463	16,5981	17,3244	17,9992	19,5092	20,9813	22,2845
5	15,7920	16,1549	16,8161	17,4342	18,1621	19,7324	21,2127	22,5224
6	15,7920	16,2665	16,8161	17,5441	18,3308	19,9513	21,4397	22,7564
7	15,7920	16,2665	17,0339	17,6535	18,4986	20,1768	21,6726	22,9965
8	15,7920	16,2665	17,0339	17,7631	18,6625	20,4031	21,9072	23,2348
9	15,9343	16,4094	17,1844	17,9183	18,8233	20,5852	22,1032	23,4434
10	15,9343	16,4094	17,1890	17,9225	18,8306	20,5952	22,1137	23,4532
11	15,9343	16,4094	17,1942	17,9273	18,8373	20,6053	22,1228	23,4633
12	15,9343	16,4094	17,1984	17,9317	18,8442	20,6150	22,1330	23,4727
13	15,9343	16,4094	17,2030	17,9362	18,8508	20,6194	22,1371	23,4772
14	16,0766	16,5523	17,3495	18,0913	19,0121	20,8029	22,3355	23,6874
15	16,0766	16,5523	17,3545	18,0955	19,0193	20,8141	22,3472	23,6994
16	16,0766	16,5523	17,3545	18,0955	19,0193	20,8206	22,3536	23,7064
17	16,0766	16,5523	17,3545	18,0955	19,0193	20,8271	22,3611	23,7131
18	16,0766	16,5523	17,3545	18,0955	19,0193	20,8271	22,3611	23,7131
19	16,2191	16,6953	17,4964	18,2461	19,1736	21,0002	22,5468	23,9122
20	16,2191	16,6953	17,4964	18,2461	19,1736	21,0002	22,5468	23,9122
21	16,2191	16,6953	17,5034	18,2539	19,1815	21,0053	22,5528	23,9182
22	16,2191	16,6953	17,5034	18,2539	19,1815	21,0053	22,5528	23,9182
23	16,2191	16,6953	17,5034	18,2539	19,1815	21,0116	22,5600	23,9253
24	16,3606	16,8382	17,6458	18,4043	19,3359	21,1845	22,7463	24,1243
25	16,3606	16,8382	17,6458	18,4043	19,3359	21,1845	22,7463	24,1243
26	16,3606	16,8382	17,6528	18,4120	19,3433	21,1900	22,7518	24,1303
27	16,3606	16,8382	17,6528	18,4120	19,3433	21,1900	22,7518	24,1303
28	16,3606	16,8382	17,6528	18,4120	19,3433	21,1969	22,7584	24,1373
29	16,5034	16,9813	17,7945	18,5624	19,4982	21,3686	22,9459	24,3361
30	16,5034	16,9813	17,7945	18,5624	19,4982	21,3686	22,9459	24,3361

31	16,5034	16,9813	17,8025	18,5697	19,5057	21,3743	22,9510	24,3425
32	16,5034	16,9813	17,8025	18,5697	19,5057	21,3743	22,9510	24,3425
33	16,5034	16,9813	17,8025	18,5697	19,5057	21,3813	22,9575	24,3493
34	16,6457	17,1242	17,9442	18,7206	19,6598	21,5543	23,1442	24,5484
35	16,6457	17,1242	17,9442	18,7206	19,6598	21,5543	23,1442	24,5484
36	16,6457	17,1242	17,9517	18,7279	19,6682	21,5597	23,1502	24,5536
37	16,6457	17,1242	17,9517	18,7279	19,6682	21,5597	23,1502	24,5536
38	16,6457	17,1242	17,9517	18,7279	19,6682	21,5657	23,1567	24,5610
39	16,7876	17,2672	18,0934	18,8783	19,8227	21,7385	23,3437	24,7601
40	16,7876	17,2672	18,0934	18,8783	19,8227	21,7385	23,3437	24,7601
41	16,7876	17,2672	18,1013	18,8861	19,8304	21,7440	23,3492	24,7654
42	16,7876	17,2672	18,1013	18,8861	19,8304	21,7440	23,3492	24,7654
43	16,7876	17,2672	18,1013	18,8861	19,8304	21,7501	23,3558	24,7727
44	16,9297	17,4103	18,2428	19,0362	19,9843	21,9232	23,5428	24,9721
45	16,9297	17,4103	18,2428	19,0362	19,9843	21,9232	23,5428	24,9721

2. SALAIRE MENSUEL

	<u>CAT. 1/2</u>	<u>CAT. 3</u>	<u>CAT. 4</u>	<u>CAT. 5</u>	<u>CAT. 6</u>	<u>CAT. 7</u>	<u>CAT. 8</u>	<u>CAT. 9</u>
0	2.366,37	2.380,07	2.484,64	2.627,01	2.696,51	3.065,94	3.303,06	3.512,78
1	2.472,45	2.495,32	2.599,25	2.721,51	2.802,03	3.104,05	3.342,40	3.553,65
2	2.521,37	2.544,71	2.660,16	2.777,84	2.869,08	3.140,26	3.380,18	3.592,37
3	2.567,42	2.599,51	2.708,34	2.821,73	2.922,55	3.176,73	3.417,39	3.630,34
4	2.600,41	2.642,29	2.733,15	2.852,75	2.963,87	3.212,51	3.454,92	3.669,51
5	2.600,41	2.660,17	2.769,05	2.870,83	2.990,69	3.249,27	3.493,02	3.708,69
6	2.600,41	2.678,55	2.769,05	2.888,93	3.018,47	3.285,31	3.530,40	3.747,22
7	2.600,41	2.678,55	2.804,91	2.906,94	3.046,10	3.322,45	3.568,75	3.786,76
8	2.600,41	2.678,55	2.804,91	2.924,99	3.073,09	3.359,71	3.607,38	3.826,00
9	2.623,85	2.702,08	2.829,70	2.950,55	3.099,57	3.389,69	3.639,66	3.860,34
10	2.623,85	2.702,08	2.830,45	2.951,24	3.100,77	3.391,34	3.641,39	3.861,96
11	2.623,85	2.702,08	2.831,31	2.952,03	3.101,87	3.393,00	3.642,89	3.863,62
12	2.623,85	2.702,08	2.832,00	2.952,75	3.103,01	3.394,60	3.644,57	3.865,17
13	2.623,85	2.702,08	2.832,76	2.953,49	3.104,10	3.395,33	3.645,24	3.865,91
14	2.647,28	2.725,61	2.856,88	2.979,03	3.130,66	3.425,54	3.677,91	3.900,52
15	2.647,28	2.725,61	2.857,71	2.979,72	3.131,84	3.427,39	3.679,84	3.902,50
16	2.647,28	2.725,61	2.857,71	2.979,72	3.131,84	3.428,46	3.680,89	3.903,65
17	2.647,28	2.725,61	2.857,71	2.979,72	3.131,84	3.429,53	3.682,13	3.904,76

18	2.647,28	2.725,61	2.857,71	2.979,72	3.131,84	3.429,53	3.682,13	3.904,76
19	2.670,74	2.749,16	2.881,07	3.004,52	3.157,25	3.458,03	3.712,70	3.937,54
20	2.670,74	2.749,16	2.881,07	3.004,52	3.157,25	3.458,03	3.712,70	3.937,54
21	2.670,74	2.749,16	2.882,23	3.005,81	3.158,55	3.458,87	3.713,69	3.938,53
22	2.670,74	2.749,16	2.882,23	3.005,81	3.158,55	3.458,87	3.713,69	3.938,53
23	2.670,74	2.749,16	2.882,23	3.005,81	3.158,55	3.459,91	3.714,88	3.939,70
24	2.694,04	2.772,69	2.905,67	3.030,57	3.183,98	3.488,38	3.745,56	3.972,47
25	2.694,04	2.772,69	2.905,67	3.030,57	3.183,98	3.488,38	3.745,56	3.972,47
26	2.694,04	2.772,69	2.906,83	3.031,84	3.185,20	3.489,29	3.746,46	3.973,45
27	2.694,04	2.772,69	2.906,83	3.031,84	3.185,20	3.489,29	3.746,46	3.973,45
28	2.694,04	2.772,69	2.906,83	3.031,84	3.185,20	3.490,42	3.747,55	3.974,61
29	2.717,56	2.796,25	2.930,16	3.056,61	3.210,70	3.518,69	3.778,42	4.007,34
30	2.717,56	2.796,25	2.930,16	3.056,61	3.210,70	3.518,69	3.778,42	4.007,34
31	2.717,56	2.796,25	2.931,48	3.057,81	3.211,94	3.519,63	3.779,26	4.008,40
32	2.717,56	2.796,25	2.931,48	3.057,81	3.211,94	3.519,63	3.779,26	4.008,40
33	2.717,56	2.796,25	2.931,48	3.057,81	3.211,94	3.520,79	3.780,33	4.009,52
34	2.740,99	2.819,78	2.954,81	3.082,66	3.237,31	3.549,27	3.811,08	4.042,30
35	2.740,99	2.819,78	2.954,81	3.082,66	3.237,31	3.549,27	3.811,08	4.042,30
36	2.740,99	2.819,78	2.956,05	3.083,86	3.238,70	3.550,16	3.812,06	4.043,16
37	2.740,99	2.819,78	2.956,05	3.083,86	3.238,70	3.550,16	3.812,06	4.043,16
38	2.740,99	2.819,78	2.956,05	3.083,86	3.238,70	3.551,15	3.813,14	4.044,38
39	2.764,36	2.843,33	2.979,38	3.108,63	3.264,14	3.579,60	3.843,93	4.077,16
40	2.764,36	2.843,33	2.979,38	3.108,63	3.264,14	3.579,60	3.843,93	4.077,16
41	2.764,36	2.843,33	2.980,68	3.109,91	3.265,40	3.580,51	3.844,83	4.078,03
42	2.764,36	2.843,33	2.980,68	3.109,91	3.265,40	3.580,51	3.844,83	4.078,03
43	2.764,36	2.843,33	2.980,68	3.109,91	3.265,40	3.581,52	3.845,92	4.079,24
44	2.787,76	2.866,89	3.003,98	3.134,63	3.290,75	3.610,02	3.876,71	4.112,07
45	2.787,76	2.866,89	3.003,98	3.134,63	3.290,75	3.610,02	3.876,71	4.112,07

3. INDEMNITE VESTIMENTAIRE

2,08 € par journée de travail dans le cas où l'employeur ne fournit pas les vêtements de travail

2,08 € par journée de travail dans le cas où l'employeur n'assure pas l'entretien et le lavage des vêtements

4. PRIME DE NUIT

1,5315 € par heure pour des prestations entre 24 et 5 heures

5. COMPLEMENT SALARIAL DE FLEXIBILITE

	A*	B**	C***
Ancienneté			
Moins de 5 ans	0,1690 €	0,2615 €	0,3075€
5-10 ans	0,2151 €	0,3383 €	0,3846 €
10-15 ans	0,2769 €	0,4153 €	0,4610 €
Plus de 15 ans	0,3230 €	0,4923 €	0,5383 €

* Plusieurs fonctions de référence de catégorie 2

** Fonction de référence principale inférieure à 8 + au moins une catégorie 3 ou 4

*** Fonction de référence principale inférieure à 8 + au moins une catégorie 5 ou supérieure